## **MUNICIPAL ORDINANCE NO. 12-113-13**

## DECLARING TOTAL REORGANIZATION OF THE MUNICIPAL GOVERNMENT OF BAYOG, ZAMBOANGA DEL SUR, CREATING REORGANIZATION COMMITTEE FOR THE PURPOSE AND PROVIDING FUNDS THEREFORE.

WHEREAS, the Organizational Structure and Staffing Pattern (OSSP) of the Municipal Government of Bayog, Zamboanga del Sur, was last revised and implemented on January 1, 1993, and that taking consideration of current developmental perspectives, the same now requires revision to address effective and efficient service deliveries;

WHEREAS, since the implementation of said Revised OSSP of 1993, several plantilla-item personnel have been reassigned, and designated on concurrent capacities to address service demands, leaving most departments undermanned and personnel underemployed;

WHEREAS, due to financial constraints at the time of OSSP Revision, and complying requisites of R.A. 6656 (Reorganization Law) there was created a wide gap of position levels to that of a department head which must now be rectified to enhance productivity.

## **NOW THEREFORE**

BE IT ENACTED by the 12<sup>th</sup> Sangguniang Bayan of Bayog, Zamboanga del Sur, on its 3<sup>RD</sup> Regular Session, held at the Municipal Hall on July 22, 2013, at 9:00 o'clock in the morning.

SECTION 1 - DECLARATION OF TOTAL REORGANIZATION. A Total Reorganization of the Municipal Government of Bayog, Zamboanga del Sur, is hereby declared to take effect August 1, 2013. Therefore, all positions are considered vacant and all permanent or temporary officials and employees are hereby placed on hold-over capacities until the revised organizational structure and staffing pattern is approved and from which reappointments shall be made in accordance with an approved Personnel Allocation List. That the Municipal Mayor however, may appoint casual personnel within the period while reorganization is on process to address service exigencies.

SECTION II - REORGANIZATION COMMITTEE. - There is hereby created a Reorganization Committee to review and revise organizational structure and staffing pattern of the Municipal Government of Bayog, Zamboanga del Sur, in accordance with R.A. 6656 and its Implementing Rules and Regulations, thence prepare and/or formulate among others therein the Functions, Classified Positions and the corresponding Position Descriptions and Personnel Allocation List by Departments for consideration of the Sangguniang Bayan.

The Reorganization Committee is hereby composed of the Municipal Mayor or his Authorized Representative as Chairman; The Municipal Vice Mayor as Vice Chairman, the Chairman of the Sangguniang Bayan Committee on Finance and Appropriations as Member, the Human Resource Management Officer as member, Representative of the Department of the Interior and Local Government (DILG) as Member, a Representative of the Civil Service Commission as Member, and, one (1) representative each from a Second and First level Position/Personnel who shall be appointed by the Municipal Mayor.

SECTION III. APPROPRIATION. - Pending availability of appropriation for the purpose, the Municipal Mayor is hereby authorized to utilize so much amounts as maybe necessary from existing and available appropriations in the general fund.

SECTION IV. EFFECTIVITY. - This Ordinance shall take effect immediately.

ADOPTED this 22<sup>ND</sup> day of July 2013, on motion of Hon. Teofisto B. Deocades, Jr., duly seconded.

AYES: Hon. Horace Paul T. Antap, Hon. Teofisto B. Deocades, Jr., Hon. Neva Jean G. Gorra, Hon. Ronilo A. Yamaro, Hon. Carlito P. Babayan, Hon. Lucenio M. Manda, Hon. Ernesto C. Yagos, Hon. Cesar A. Dela Cruz and Hon. Lode L. Deocades.

NAYS: NONE

**CERTIFIED CORRECT:** 

RAMONITO E. MATALINES Secretary to the Sanggunian

VERIFIED CORRECT:

HORACE-PAUL T. ANLAP SB Member-Floor Leader ATTESTED:

CELSO A. MATIAS
Municipal Vice Mayor-Presiding Office

APPROVED:

LEONARDO L. BABASA, JR.

**Municipal Mayor**